

BACK TO BASICS



Thank You to Our Sponsors!

Walmart & Mennonite Disaster Service



Welcome

Rev. David Guadalupe EJ
Board Chair and Interim *President & CEO*



Call to Order

Rev. David Guadalupe EJ

Board Chair and Interim *President & CEO*



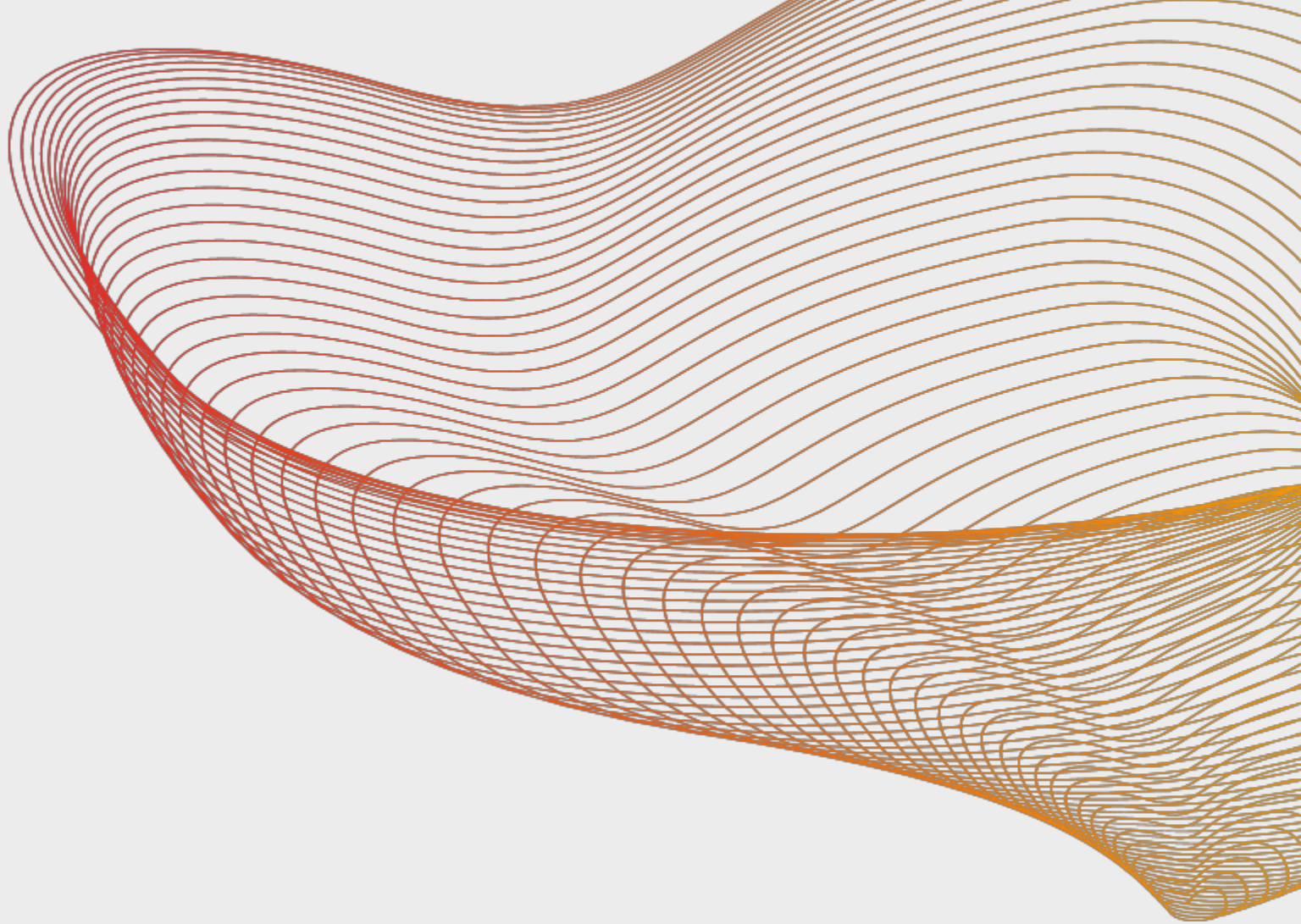
Roll Call

Katie Oldaker
Board Secretary



Treasurer's Report

Dana Reed
Board Treasurer



HEADQUARTERS REPORT

REV. DAVID GUADALUPE EJ

BOARD CHAIR AND INTERIM PRESIDENT & CEO

Defining Our Path to the Future



General Updates

Reorganization

- **Staff**
 - Restructuring organizational chart
 - Hiring Executive Assistant
 - Job description updates
- **Training for Staff**
- **Implementation of New Tools/Products**
- **Implementation of AI**

Internal: Tracking Management Tool

monday work management

Home
My work
More

Favorites >

Workspaces

- Main workspace
- Dashboard and reporting
- LTRG Mapping project**

LTRG Mapping project Integrate Automate / 2 DG

Main table ... Gantt +

New task ▼ Search Person Filter ▼ Sort ↕ Hide 🔍 Group by ...

▼ To do

☐	Task		Owner	Status ⓘ	Timeline ⓘ	Priority	Last Updated
☐	Feedback update	+	LG	Not Started	-		LG 3 weeks ago
☐	+ Add task				-		

▼ Done

☐	Task		Owner	Status ⓘ	Timeline ⓘ	Priority	Last Updated
☐	Review provided data	+	LG	Done	✓ -	Medium	LG 1 month ago
☐	Outreach to S/T	+	LG	Done	✓ -	High	LG 1 month ago

Internal: Grant Management Tool

The screenshot displays the user interface of the Internal Grant Management Tool. On the left is a dark blue sidebar with navigation options: Home, My work, More, Favorites, and Workspaces. Under Workspaces, the 'Development' workspace is selected, showing a list of items including Donor Management (Donors, Donations, Donors' Activities, Donors Dashboard), Getting started, Grants Management (Grants Pipeline, Grant Providers, Grants Dashboard, Getting Started), and a plus icon for adding new workspaces.

The main content area has a white header with a pink square icon containing a white 'D' and the title 'Development' with a dropdown arrow. Below the title is the text 'Add workspace description'. A tab bar below the header shows 'Recents', 'Content' (which is active), and 'Permissions'. Below the tabs are search and filter icons labeled 'Search' and 'Filters'.

The 'Content' tab displays a table with the following data:

	Asset name
☐	Getting started
☐	Donors
☐	Donors' Activities
☐	Donations
☐	Grants Pipeline

Policies Review

- **Policies Under Review**

- HR Handbook
- Website Terms and Conditions
- Website Privacy Policy
- Cybersecurity Policy
- Committee Manual
- Sub Grantee Policy
- Email Use Policy for Non-Employees
- Board Documents

- **Pending**

- Finance Manual
- Bylaws
- Membership Agreement

Grants

- **MACP**
 - *Ending*: Capability & Capacity
 - *New*: Catalyst Program
 - Blue Ribbon Taskforce
- **Walmart National VOAD Conference**
 - 2022, 2023, 2024
- **Walmart Bridgespan**
- **Long Term Recovery**
- **UPS Foundation**
- **Target Circle**
 - **\$26,991.06**
(374,534 votes)

Government Relations



Advocacy

- Significantly strengthened advocacy efforts and products.
 - Enhanced visibility with FEMA and other critical partners.
 - Visits to Congress and the Federal Senate.
 - National VOAD is not only convening members but also shaping conversations.
 - Ensure that our members are heard and our sector remains fully integrated.
- 



FEMA

Meetings with FEMA Administrator

Strengthened collaboration

Joint discussions on policy alignment and disaster response efficiency

Reinforcing National VOAD's role





States

Anticipating **federal-to-state policy shift**

- Strengthening direct relationships with Governors, State VOADs, and Emergency Management Agencies
 - Positioning National VOAD as a **bridge** between state authorities and members
 - Ensuring state-level access for VOAD members in disaster operations
- 

Agencies

American
Services
Commission

National Oceanic
and Atmospheric
Administration

Member Services



States and Territory VOADs

- Strengthening the capacity of our 56 State and Territory VOADs.
- Enhancing coordination & peer learning across states
- Supporting branding, websites & communications alignment



Bill Anderson Fund



PARTNERING WITH THE
WILLIAM AVERETTE
ANDERSON FUND



IMPLEMENTING AN APPLIED
RESEARCH PROJECT

Bill Anderson Fund

Analytic Brief Summarizing Interview Findings

- Develop database of primary and secondary interviewees
- Conduct up to 20 interviews with state VOAD representatives and collaborators
- Develop coding scheme, analyze and code interview data
- Synthesize key themes and patterns into an analytic brief (maximum 10 pages)

Map of Tribal Communities and Mission Relevant Organizations

- Identify data sources and download shapefiles
- Build tribal/community-based organization database and link organization locations to shapefiles
- Create map identifying tribal territory boundaries and organizations of interest

Toolkit Booklet Identifying Effective Engagement Strategies for Target Populations

- Conduct literature review of tribal engagement techniques and disaster management concerns in tribal territories
- Develop guidance document summarizing best practices relevant to project goals and focus area

Participation in Routine Convenings

- Attend monthly meetings of state VOAD reps
- Consult as needed with NVOAD staff to identify key contacts and considerations

Findings and Recommendations Workshop

- Produce a virtual workshop to present project findings and answer questions
- Engage participants in interactive discussions to facilitate implementation of toolkit recommendations

DCM Town Hall



Federal Funding Questionnaire: Response Overview



NATIONAL VOLUNTARY
ORGANIZATIONS ACTIVE IN
DISASTER



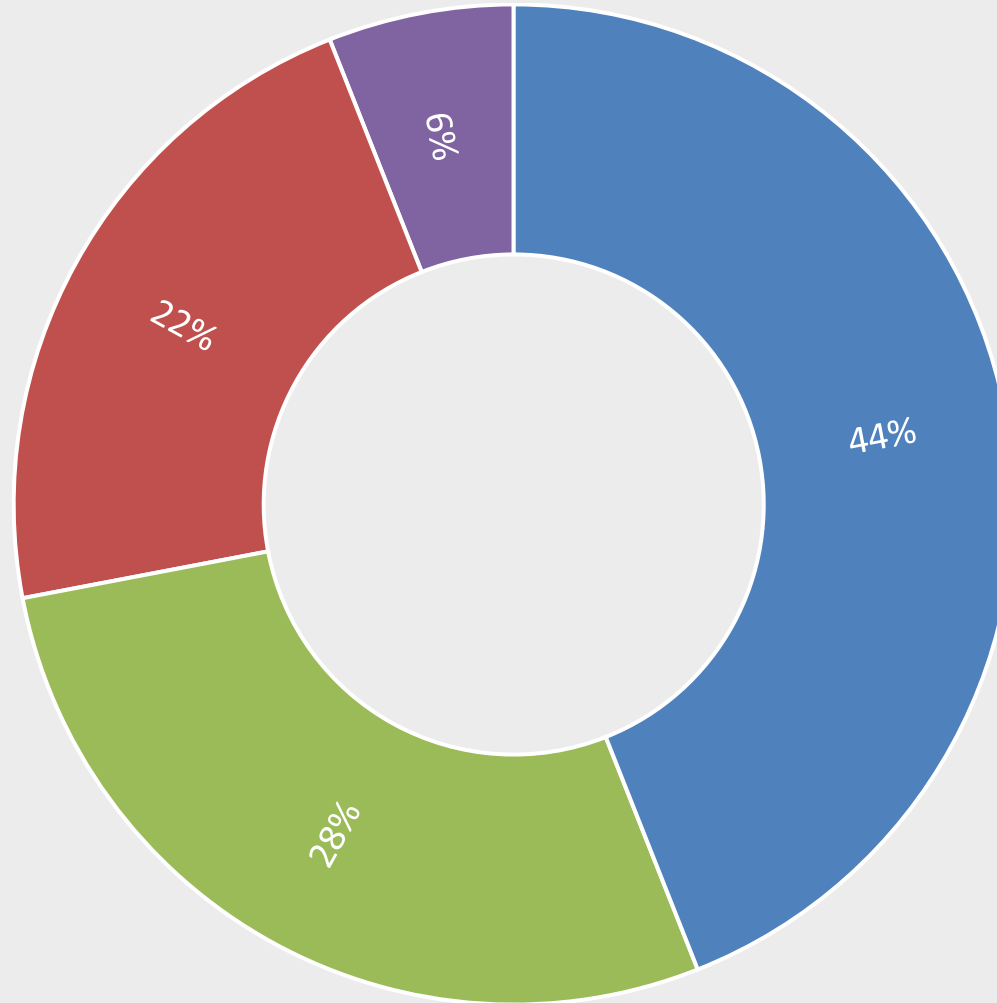
36 Participants

Response Overview



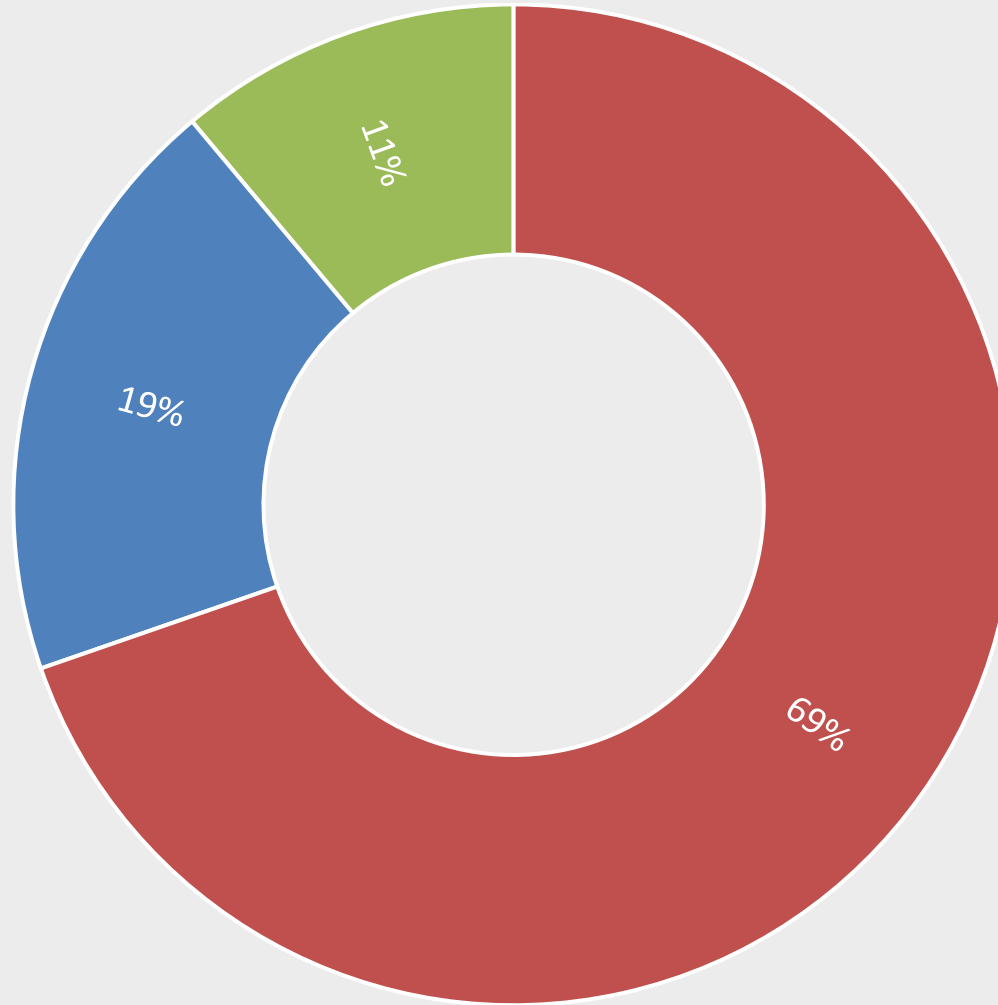
Specify the Member Category of Your Organization:

- National Member - 16
- Associate Member - 8
- State/Territory - 10
- Partner - 2



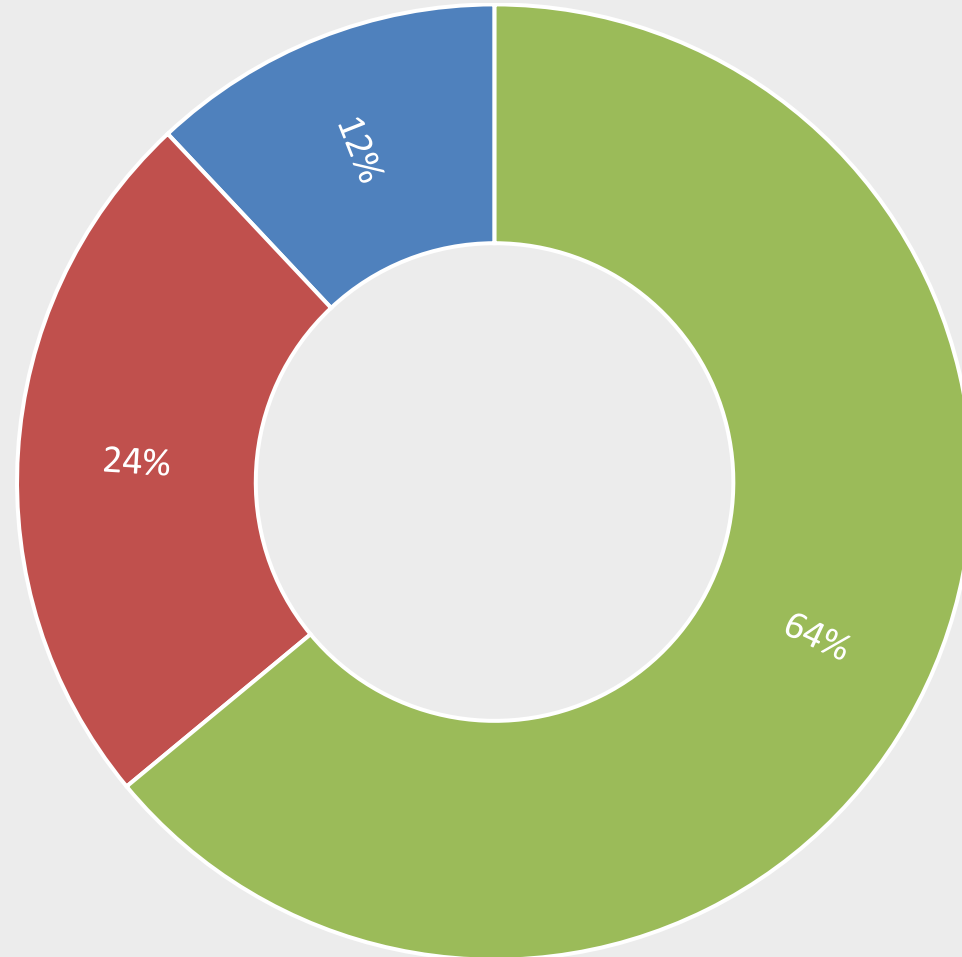
Does Your Organization Currently Receive Federal Funding?

- Yes - 7
- No - 25
- In the past, but not currently - 4

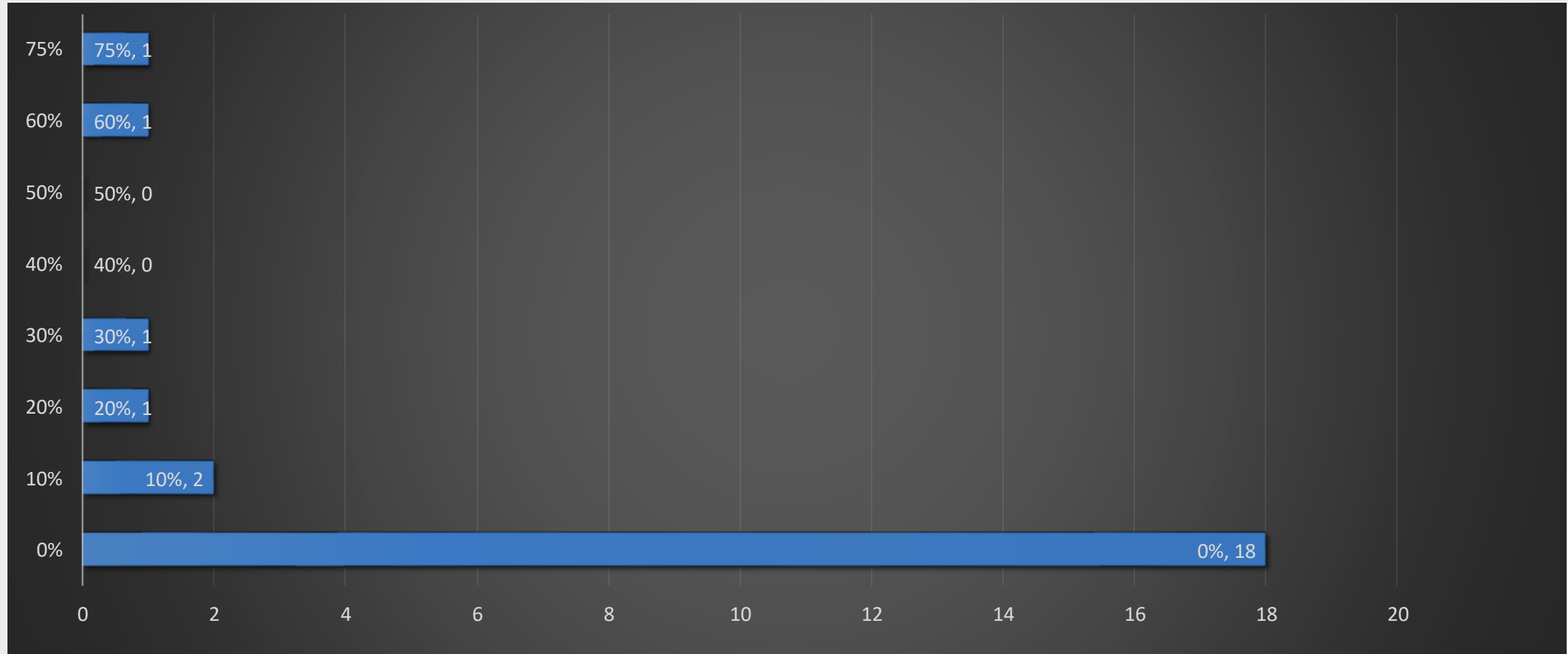


If You Receive Federal Funding, Is It Disaster-Related?

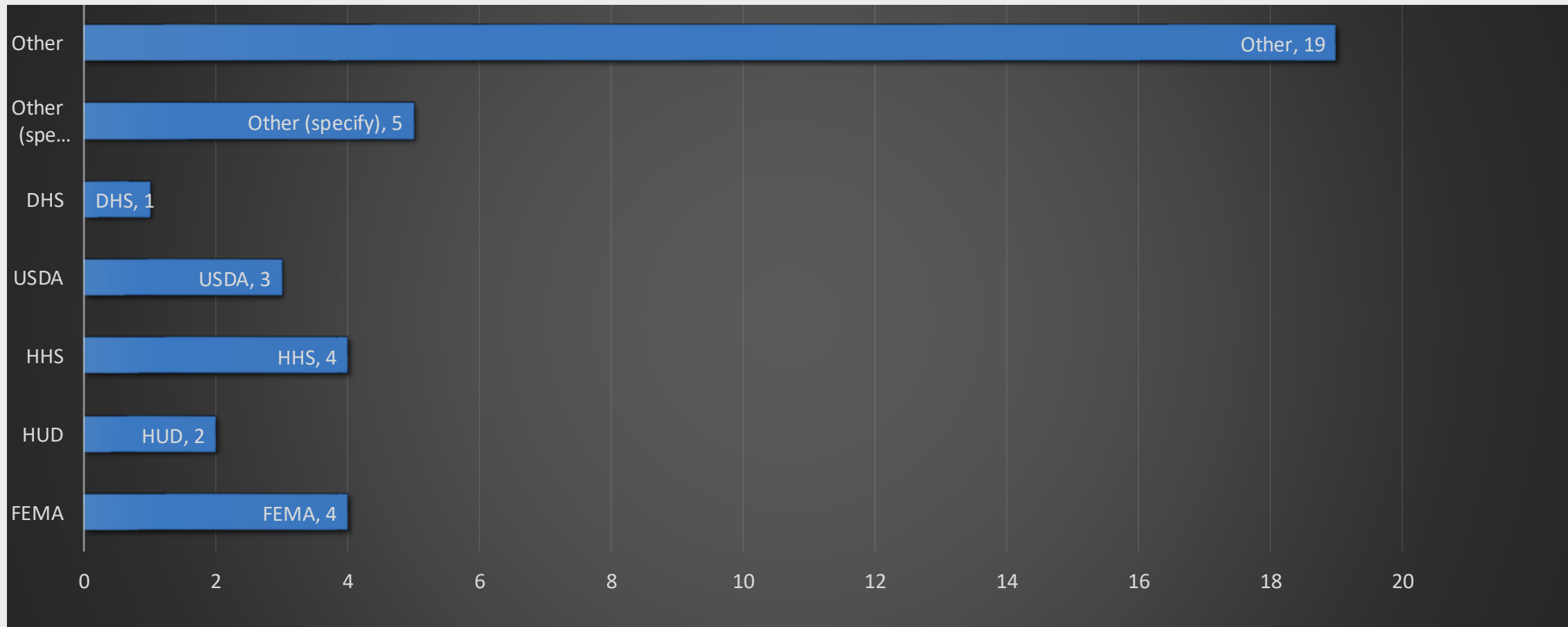
- Yes, all funding in disaster related - 3
- Yes, some is disaster related - 6
- In the past, but not currently - 4



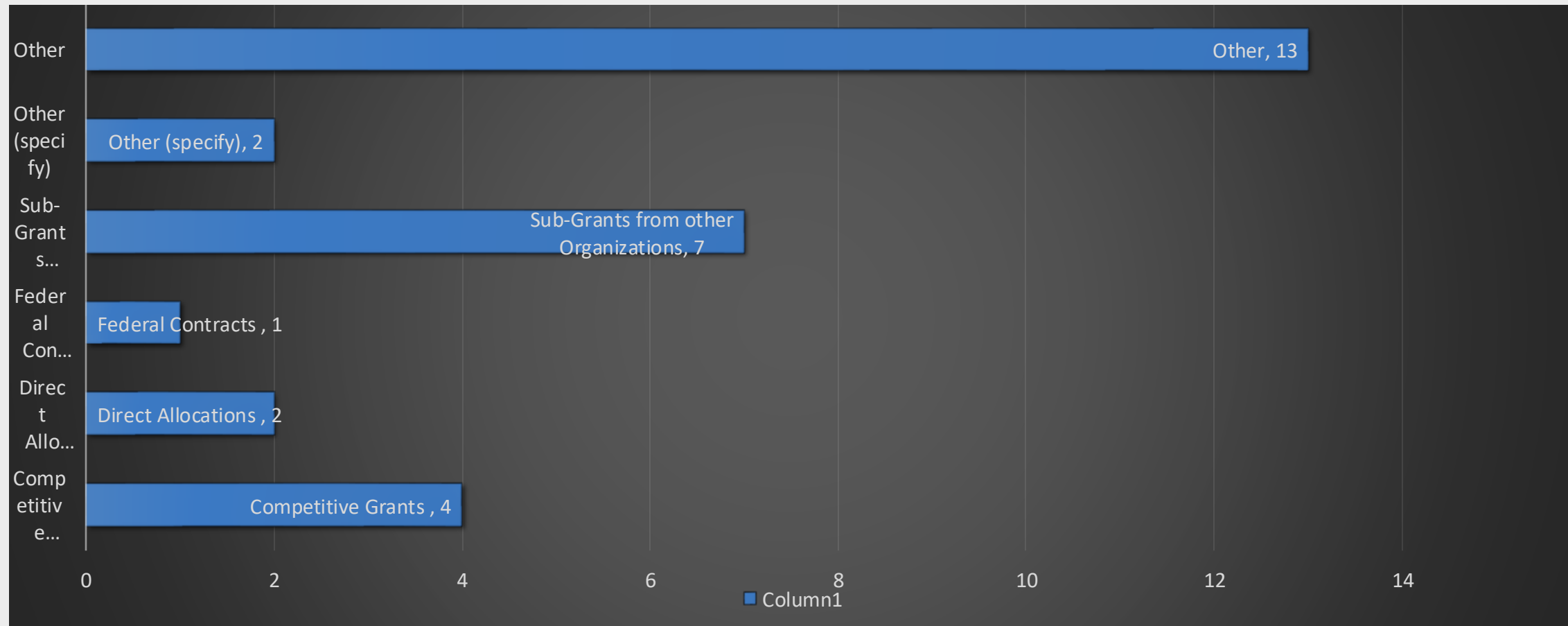
If You Receive Federal Funding, What Percentage of Your Organization's Budget is Federally Funded?



From Which Federal Agencies Do Receive Federal Funding? (Select All That Apply)

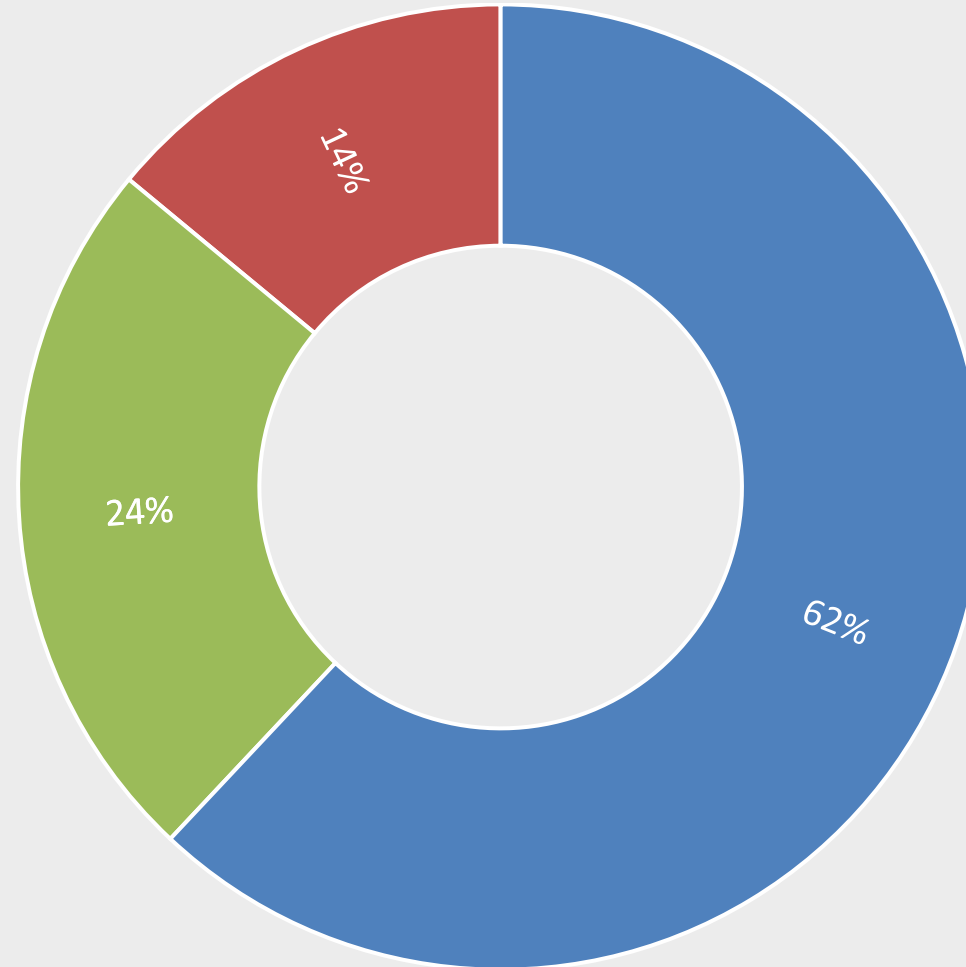


What Type of Funds Do You Receive? (Select All That Apply)

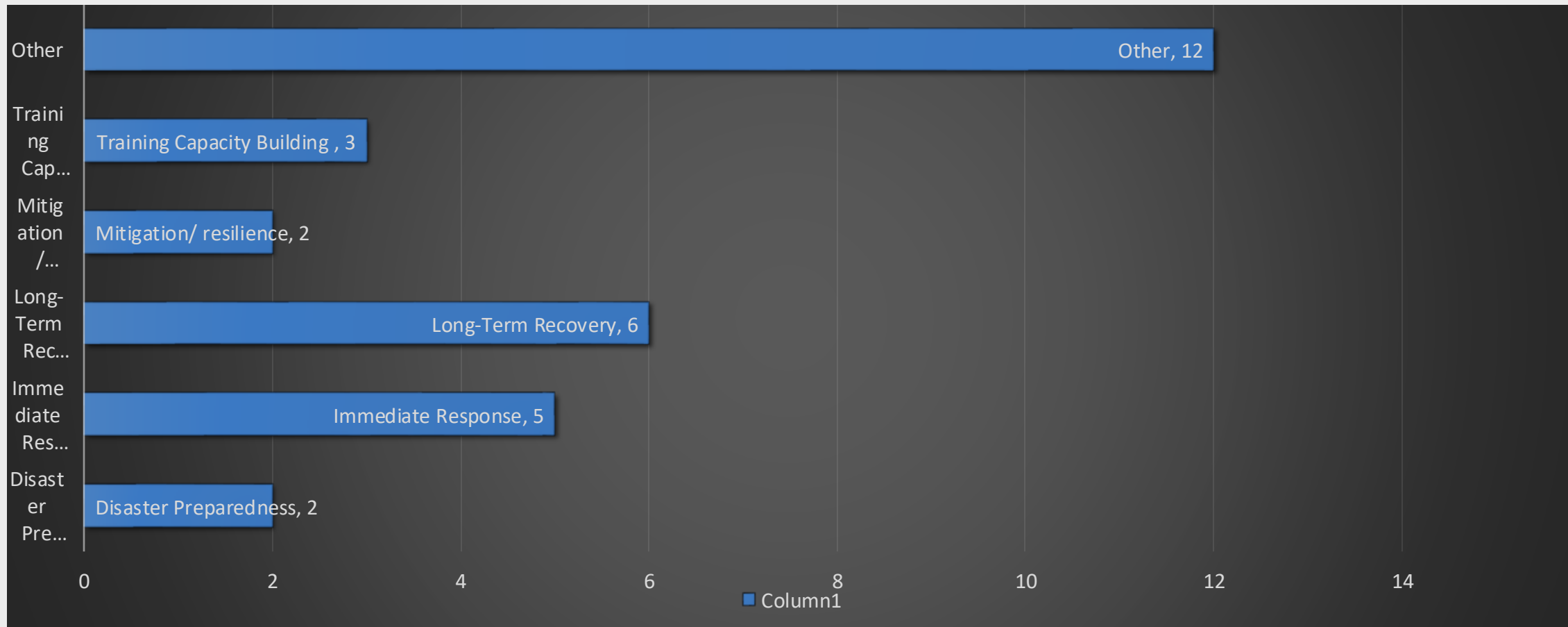


What Is The Approximate Range of Annual Federal Funding Received?

- Less than \$100,000 (13)
- \$100,000 - \$500,000 (3)
- \$500,001 - \$ 1,000,000 (0)
- More than \$1,000,000 (5)



For Which Areas Do You Primarily Use These Funds? (Select All That Apply)



Verizon Grant

- One of the most significant achievements in recent months has been securing a **\$1.8 million grant from Verizon.**
- Supports sub-grants for members & administrative capacity.

The Verizon logo, consisting of the word "verizon" in a bold, red, sans-serif font. The "v" is stylized with a white checkmark-like shape inside it.

Midwest Cohort



Midwest Cohort Regional initiative



Strengthens collaboration among State VOADs in the Midwest



Expands member value through training, peer support, and joint advocacy



MACP support for a new grant for 3 years

LTRG Mapping Project

- One of our most exciting innovations is the **LTRG Mapping Project**, developed with the technology of **ESRI** and a partnership between Texas A&M and National VOAD

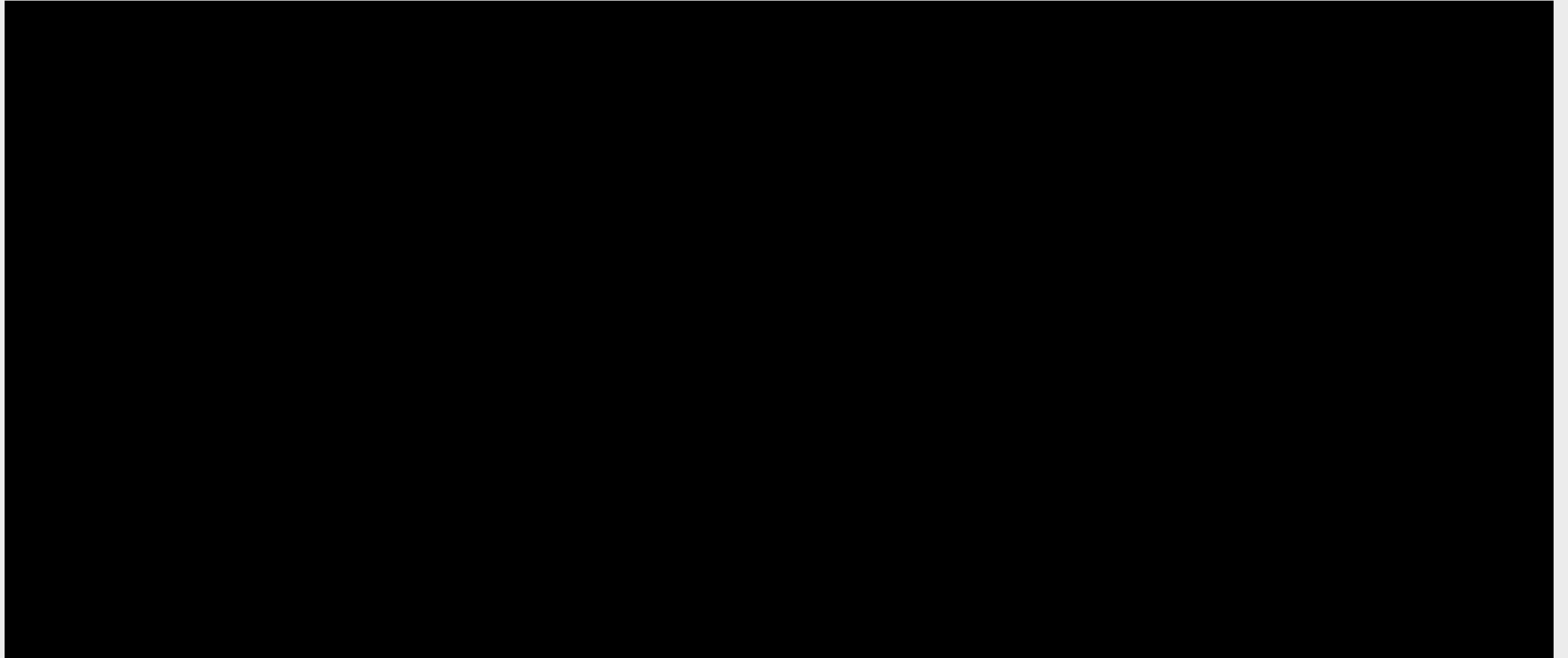




National Training & Development Institute

- Education and capacity building remain at the heart of our value to members.
 - Transitioning from **Lead 2.0** into the **National Training & Development Institute**.
 - Scale training opportunities, offer mix of free courses for members and paid certification programs
 - The NTDI will focus on developing skills in leadership, disaster preparedness, long-term recovery, and community resilience.
- 

National Training & Development Institute



Conference 2026



VISIONARIES

2026 NATIONAL VOAD CONFERENCE
MAY 4-7, 2026 | RENO, NEVADA

National VOAD Conference 2026



- **TODAY:** Exhibitor– Sponsor Prospectus
- **TODAY:** Workshop RFP
 - Closes 12/5
 - Notifications 1/19

Communications



Communication Plan

- **New:** Strategic Communication Plan
 - Aligns with brand goals
 - Builds public awareness
 - Expands digital presence across all platforms:
 - Website
 - Social Media (Facebook, Instagram, X, LinkedIn)
 - YouTube
 - Podcast
- 



Podcast

- Designed to amplify member voices, showcases best practices, lessons learned, and innovations
 - Expands National VOAD's reach
 - Positions VOAD as a **thought leader in disaster response & resilience**
- 



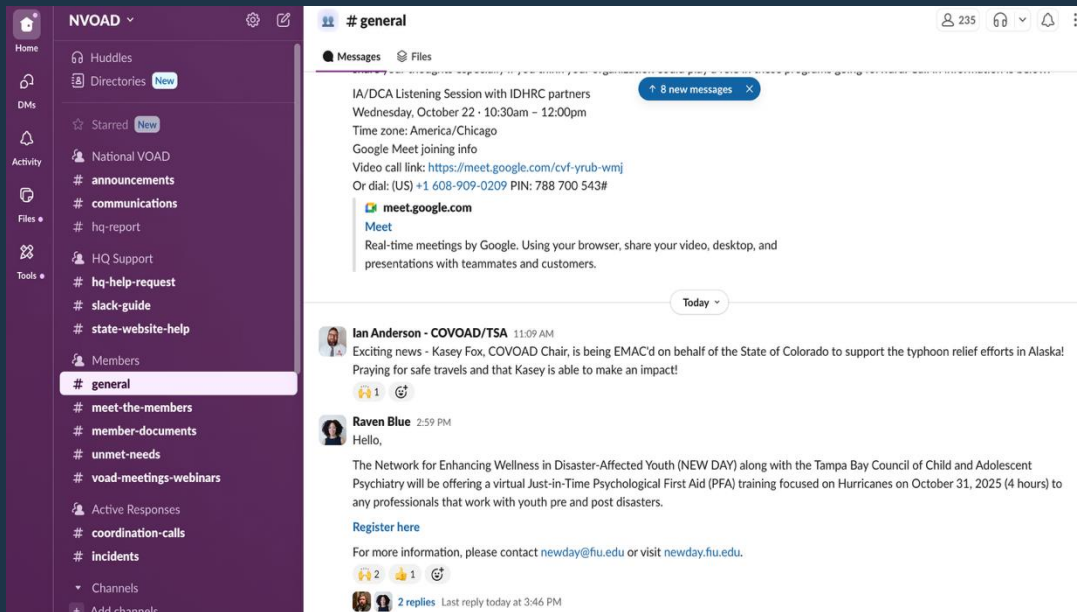
Social Media

- **Social media has become one of our most powerful tools**
 - Record levels of engagement and visibility
 - Helps us educate, advocate, and strengthen the visibility of National VOAD
- 

Media Interaction

- <https://www.washingtonpost.com/weather/2025/08/27/dhs-fema-undocumented-immigrants-aid-groups-grants/>
- <https://apnews.com/article/fema-hurricane-season-disasters-fema-application-team-rubicon-united-way-1cdd11a3f36fb7cfd37a9ea2655e99f0>





Slack

- Started August 2025
- 142 Users

New Products

Grant Alert

- Provides funding opportunities
- Covers wide range of grants
- Helps members apply faster and with better alignment
- Adds direct value

VOAD Brief

- Launch of **VOAD Brief** – a digital newsletter for advocacy
- Provides updates on VOAD activities, policies & opportunities
- Strengthens VOAD's role as a trusted source of sector news

Partnerships

- **IAEM**
 - Step forward in strengthening visibility
 - Building bridges with State & Local EM
- **NEMA**
 - Strengthened relationship with NEMA leadership
 - Connect State/Territory VOADs EM Directors
- **Big City Emergency Managers**
 - Opening direct lines of communications with city EM offices

QUESTIONS TO PONDER??

Strategic Plan Progress



MISSION

National Voluntary Organizations Active in Disaster (VOAD) leads the VOAD movement, as a convener, thought leader, and advocate for a diverse group of organizations dedicated to serving communities throughout the disaster cycle.



VISION

National VOAD is recognized nationwide as the non-governmental leader building community resiliency throughout the disaster cycle. National VOAD members represent a powerful force of goodwill in America. They are the leaders who do the work to make our communities stronger and more resilient. In times of need they deliver hope for a more positive future.



CORE VALUES

Cooperation
Communication
Coordination
Collaboration

National VOAD Strategic Plan

- **Membership:** Provide a positive, engaging and transformative experience for current and future members
- **Sustainability:** Ensure a sustainable business development plan for present and future growth
- **Leadership:** Lead the sector and influence systems change through advocacy and thought leadership
- **Belonging:** Integrate a culture of diversity, equity, inclusion, belonging and access into the foundation of National VOAD.



Membership

- **Expanded Value Proposition:** VOAD Brief, Grant Alert, Biweekly Member Newsletter, and VOAD Voices Podcast.
 - **Capacity Building Tools:** The LTRG Mapping Project
 - **Regional Engagement:** The Midwest Cohort has provided state and territory VOADs with a platform
 - **Events as Engagement Drivers:** The Annual Conference and Fall Members Meeting (FMM)
- 

Sustainability

- **Sustainability is the backbone of National VOAD's long-term viability.**
- Transition from LEAD 2.0 to the National Training & Development Institute (NTDI) marks a pivotal moment for VOAD.
- Launch of new initiatives represents a bold step toward building a diversified and resilient funding portfolio.

Progress to Date

- NTDI Established
- Funders Retained and Expanded
- Conference Revenue Growth

Leadership

- **Advocacy Infrastructure**
 - The **Blue-Ribbon Taskforce**
- **Policy & Sector Engagement**
 - Active participation in **FEMA convenings**
 - Building stronger relationships with **State and Territory VOADs**
- **Thought Leadership Products**
 - Development of new communication products
 - Expansion of public storytelling.
- **Strategic Partnerships**
 - Engagement with **IAEM, NEMA, Big City Emergency Managers**, and other associations to position NVOAD



Open Door Initiative

- Embed the principles of the 4 Cs, reflective of the mosaic of the societies that are the strength of the VOAD movement.



What is the Value of National VOAD Membership?

WE ARE A CONVENER





WE ARE A CONVENER

- **Representation of the Movement with Federal and State Partners**
 - **Training & Capacity Building**
 - **Funding Opportunities**
 - **Networking & Peer Collaboration**
 - **Visibility & Storytelling**
 - **Information & Communication Products**
- 



WE ARE A CONVENER

- **Strategic Partnerships**
- **Influence & Thought Leadership**
- **Emergency Response & Coordination**



THANK YOU!

Voting

COMMITTEE VACANCIES

CEO Search Plan & Blue-Ribbon Overview

IAN ANDERSON, BOARD VICE-CHAIR

KEVIN KING, MENNONITE DISASTER SERVICE

DAVID GUADALUPE, BOARD CHAIR & INTERIM PRESIDENT & CEO

KATIE OLDAKER, CEO SEARCH COMMITTEE

Membership Feedback Session

REV. DAVID GUADALUPE EJ
BOARD CHAIR AND INTERIM *PRESIDENT &*
CEO

Adjourn Member Meeting

REV. DAVID GUADALUPE EJ
BOARD CHAIR AND INTERIM *PRESIDENT &*
CEO

Listening Session: CEO Search

KATIE OLDAKER, CEO SEARCH COMMITTEE

CHRISTA FIGGINS, CEO SEARCH COMMITTEE

Lunch Break



- See you back at 1 PM!



Land Acknowledgment

For millennia, Native nations lived on the land now called Lancaster. The Susquehannock, Lenape, Shawnee, Nanticoke, Seneca, and others once thrived here before being displaced by colonial settlers. The 1744 Lancaster Treaty further stripped Indigenous peoples of their lands, and the 1763 Conestoga massacre ended the lives of those who remained.

Though Native communities persist, none are officially recognized in Pennsylvania today. We acknowledge this land's history and commit to learning from it, raising awareness, and standing in solidarity with Native peoples.

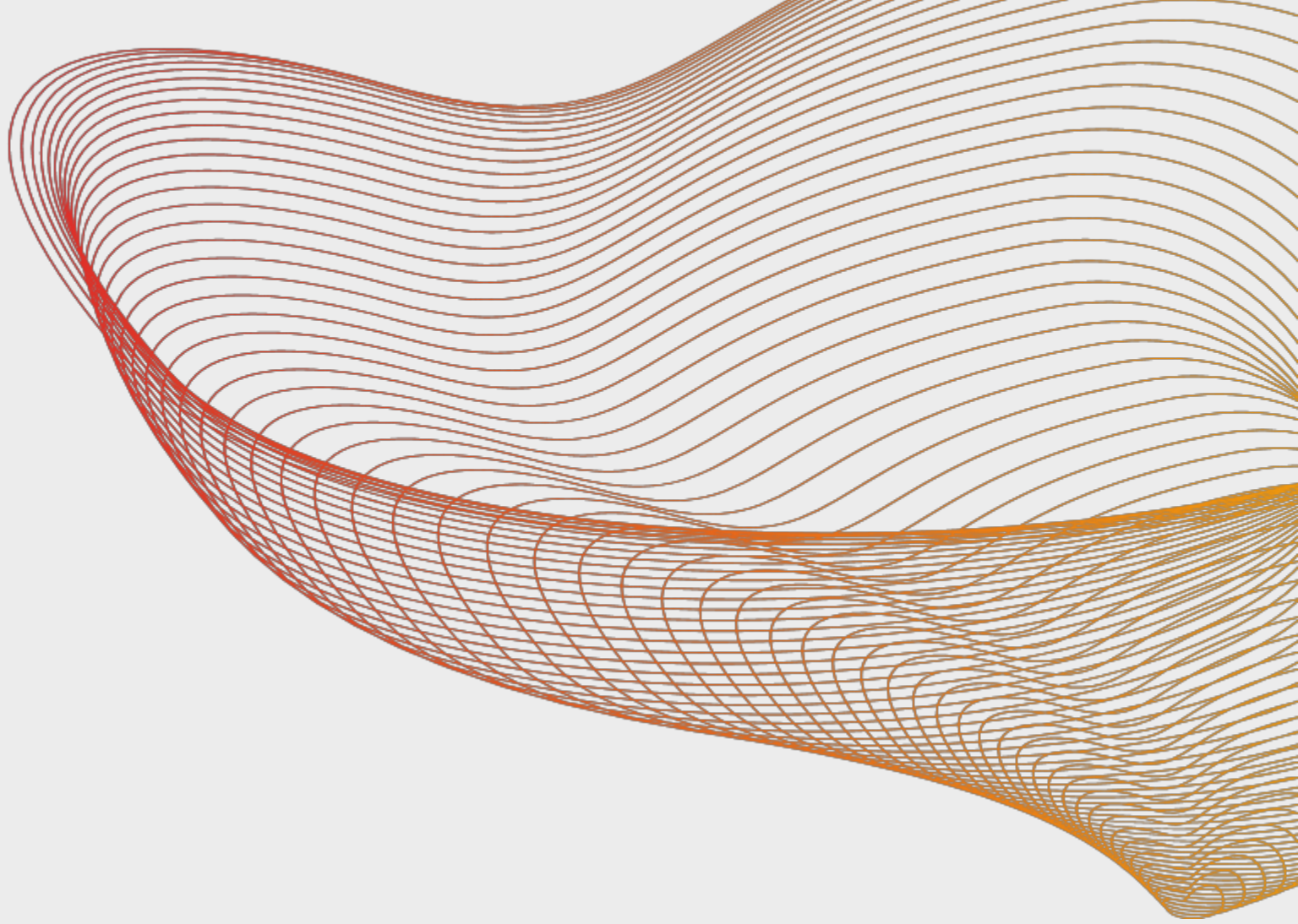




Hurricane Melissa



National VOAD sends our thoughts and prayers to all those who have been impacted. We stand ready to help as needed.



FMM Welcome

DAVID GUADALUPE, NATIONAL VOAD

JULIA FRANK, PENNSYLVANIA VOAD

CHRISTINE HEYSER, PEMA

An Amish Perspective on Disaster Relief

DANIEL F STOLTZFUS, GIFTS FOR RELIEF

MANNIE FLAUD, MENNONITE DISASTER SERVICE

KENNETH SENSENIG, MCC EAST COAST (MODERATOR)

VOAD Fall
Members
Meeting,
October 29,
2025

*Back to basics: An Amish
perspective on disaster
relief*

Storm Aid
Gifts for Relief
Barn raising



Lancaster Amish community responds to disasters

Storm Aid – Offers volunteer opportunities for Amish and conservative Mennonites at Mennonite Disaster Service (MDS) projects.

Gifts for Relief – An Amish and conservative Mennonite effort to provide wholesale kit materials for volunteers making kits for Mennonite Central Committee (MCC) and Christian Aid Ministries (CAM). This includes school kits, kits, infant care kits, relief kits and others. The kits are used by the institutions in global places of need, including disaster responses.



BUILDING
HOPE
75
YEARS
1950 • 2025

Storm Aid: Larose, LA

Gifts for Relief

Gifts for Relief plays a supporting role in disaster response. Relief supplies go mostly to international destinations through Mennonite Central Committee and Christian Aid Ministries.



**Mennonite
Central
Committee**





A Gifts for Relief volunteer at work

Preparing diapers for
international shipment
by Christian Aid
Ministries.

Let's explore some Amish thoughts...

Finding volunteers and keeping them busy

Keeping supporters informed while shunning too much publicity

Challenges of Amish and non-Amish interactions

Communication between Amish and non-Amish

Intersection with government agencies

Counsel for VOAD members?



BUILDING
HOPE
75
YEARS
1950 • 2025

Storm Aid: Holmes County, OH

Gifts for Relief

Vats for cooking tallow and lye to make laundry soap

The soap is included in relief kits sent to global areas of need.





BUILDING
HOPE
75
YEARS
1950 • 2025

Storm Aid: Damascus, VA



Gifts for Relief: Bars of laundry soap on drying racks
Cuba and Ukraine have been recent recipients



BUILDING
HOPE
75
YEARS
1950 • 2025

Storm Aid: Clarksdale, MS

Gifts for Relief

Packaging soap

One primary use for this soap is in “Relief Kits” -- basic health and hygiene items--shipped by MCC.

Countries recently receiving Relief Kits are:

Burundi

Chad

Ethiopia

South Sudan

Zambia





BUILDING
HOPE
75
YEARS
1950 • 2025

Storm Aid: Pennsylvania



Relief kit supplies for Mennonite Central Committee
Shipped to South Sudan, Ethiopia, Ukraine and elsewhere



BUILDING
HOPE
75
YEARS
1950 • 2025

MDS ExtraGive



Contents of an MCC school kit

These materials are available from Gifts for Relief.

Recent recipients:
Cuba, Ukraine,
Zambia

Relief supplies at MCC's warehouse, Ephrata, PA

MCC distributes relief supplies purchased from Gift for Relief by MCC supporters.





Gifts for Relief will have a new, expanded home near the end of 2025. This entity will be renamed the White Horse Relief Center, pictured here under construction.



Another view of the White Horse Relief Center, Gap, PA





Not all disasters are far away

Barn raising

On Saturday, October 18, 2025, a fire destroyed the dairy barn owned by an Amish family. The farm lies 4 miles northeast of Neffsville Mennonite Church.

A disaster within the local Amish community sets in motion a rapid and thorough response. A barn raising follows the barn fire.

Photo: LNP



Aerial view of farm google maps





Saturday, October 18, 2025 LNP

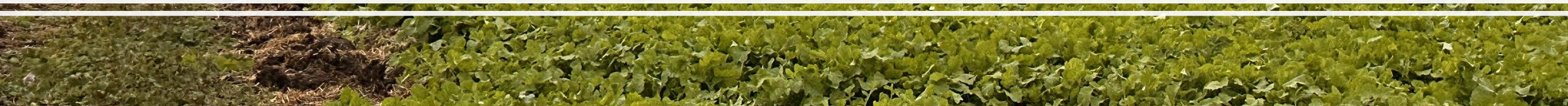




Sunday, October 19, 2025



Monday, October 20, 2025

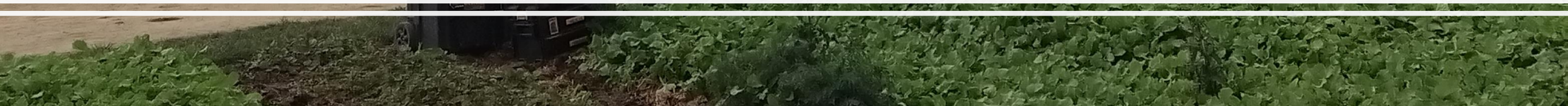




Tuesday, October 20, 2025



Wednesday, October 22, 2025





Thursday, October 23, 2025



Friday, October 24, 2025





Saturday, October 25, 2025



Monday, October 27, 2025

VOAD Fall
Members
Meeting,
October 29,
2025

*Back to basics: An Amish
perspective on disaster
relief*

Responses and questions



State VOADs: On the Frontlines

VALERIE BROWN, CALIFORNIA VOAD

PETER GUDAITIS, NEW YORK VOAD

KEITH ADAMS, NEW JERSEY VOAD

CHRISTA FIGGINS, STATE/TERRITORY VOAD BOD LIAISON (MODERATOR)

Break

- See you back at 3 PM!

Misinformation in Disasters

HAN NGUYEN, PINNACLE COLLECTIVE

Listening Session: Blue Ribbon

KEVIN KING, MENNONITE DISASTER SERVICE

IAN ANDERSON, BOARD VICE-CHAIR

Closing

- See you tomorrow!